



## Field Organizer

The 2024 New Hampshire Democratic Party Coordinated Campaign is seeking Field Organizers to help ensure Democratic victories across the state in 2024. New Hampshire is a critical state in 2024 at all levels of the ballot - join us to reelect President Biden, elect Democrats up and down the ballot, and regain the governorship and state legislative majorities in this year's elections.

Your role will include:

- Organize and execute events and volunteer opportunities across your designated region
- Recruit and train volunteers to participate in direct voter contact, including but not limited to door-to-door canvassing, high-traffic canvassing, phone banking, and relational organizing
- Build relationships with local activists, stakeholders, and organizations in your region
- Develop volunteer leadership teams to prepare for a robust Get Out the Vote
- Other responsibilities as assigned

We encourage you to apply if you've got a combination of the following:

- *Previous campaign experience is not required*
- Passion to elect Democrats up and down the ballot in New Hampshire in 2024
- Flexibility, scrappiness, and an ability to problem-solve effectively and creatively
- Strong interpersonal skills with the ability to communicate effectively with a wide range of people and build community
- Excellence in time management and organization
- Willingness to work long hours, often including nights and weekends
- Valid driver's license and reliable access to a vehicle
- Ability to work in person in your assigned turf through Election Day 2024

This role will be based in New Hampshire and will require in-person work.

The salary for this position is \$5,000/month

Interested applicants should email resumes to [resumes@nhdp.org](mailto:resumes@nhdp.org) with "Field Organizer" in the subject line.

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### **Background - Our Party**

*New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.*

***Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.***

***The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.***

The New Hampshire Democratic Party (NHDP) is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The NHDP is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or disability, or any other legally protected basis. The NHDP is committed to providing reasonable accommodations to individuals with disabilities in the hiring process and on the job, as required by applicable law. The NHDP will not tolerate any unlawful discrimination and any such conduct is strictly prohibited.

All information provided to the New Hampshire Democratic Party must be accurate and truthful. In the event that any information on your resume or related materials are found to be untruthful, the NHDP reserves the right to disregard applications or take immediate disciplinary action, up to and including termination, and also reserves the right to take legal action for related damages.

Accessibility Note: We invite all interested and qualified candidates to apply for employment opportunities. If you require any accommodation in the application process, you may request a reasonable accommodation.

The New Hampshire Democratic Party believes in the importance of privacy for all individuals and is committed to handling personal data responsibly and securely. This means being thoughtful about the data you share with us, how we use it, and how we protect it