Regional Organizing Director

The 2024 New Hampshire Democratic Party Coordinated Campaign, is seeking highly motivated Regional Organizing Directors to help ensure Democratic victories across the state in 2024. New Hampshire is a critical state in 2024 at all levels of the ballot - join us to reelect President Biden, and Democrats up and down the ballot and regain the governorship and state legislative majorities in next year's elections. This position is based in New Hampshire.

Your role will include:
● Hire, manage, and coach organizers and fellows.
● Manage and develop regional organizing programs to build volunteer capacity to carry out voter contact plans.
● Hold organizers, fellows and volunteers accountable to various programmatic goals and metrics.
● Work and communicate with grassroots leaders and key activists to implement regional plans.
● Other responsibilities as assigned.

We encourage you to apply if you've got a combination of the following:
● 1-2 cycles of organizing experience on issue or electoral campaigns, with a preference for candidates with one cycle of experience managing paid staff.
● Ability to meet tight deadlines under pressure and problem solve effectively and creatively.
● Superior interpersonal skills with the ability to communicate effectively with a wide range of people and build community.
● Time management and organizational skills, the ability to work independently and to manage multiple projects simultaneously.
● Willingness to work long hours, often including nights and weekends.
● Experience with Votebuilder and Google Suite.
● Valid driver's license and reliable access to a vehicle.
● Ties to New Hampshire are welcomed, but not required.
● Commitment to electing New Hampshire Democrats up and down the ballot.

How to Apply:
To apply, e-mail your resume to resumes@nhdp.org with “[Your Name]: Regional Organizing Director” as the subject line. No calls, please.

Applications improperly submitted will not be accepted. Positions will be open until filled. Salary for this position is $5,500/month with fully-paid health, dental & vision insurance premiums.
Background - Our Party
New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.