



## **Campus Regional Organizing Director**

The 2024 New Hampshire Democratic Party Coordinated Campaign is seeking highly motivated Campus Regional Organizing Directors to help ensure Democratic victories on college campuses across the state in 2024. New Hampshire is a critical state in 2024 at all levels of the ballot - join us to reelect President Biden, elect Democrats up and down the ballot, and regain the governorship and state legislative majorities in this year's elections.

Your role will include:

- Hire, manage, and coach organizers and fellows to engage college students and youth across New Hampshire
- Manage and develop a campus organizing program to build volunteer capacity to carry out voter contact plans
- Hold organizers, fellows and volunteers accountable to various programmatic goals and metrics
- Work and communicate with campus Democratic groups and networks to build capacity and carry out the campus organizing plan
- Other responsibilities as assigned

We encourage you to apply if you've got a combination of the following:

- 1-2 cycles of organizing experience on issue or electoral campaigns, with a preference for candidates with one cycle of experience managing paid staff.
- Ability to meet tight deadlines under pressure and problem solve effectively and creatively.
- Superior interpersonal skills with the ability to communicate effectively with a wide range of people and build community.
- Time management and organizational skills, the ability to work independently and to manage multiple projects simultaneously.
- Willingness to work long hours, often including nights and weekends.
- Experience with Votebuilder and Google Suite.
- Valid driver's license and reliable access to a vehicle.
- Ties to New Hampshire are welcomed, but not required.
- Commitment to electing New Hampshire Democrats up and down the ballot.

This role will be based in New Hampshire and will require in-person work. The salary for this position is \$5,500/month.

Interested applicants should email resumes to [resumes@nhdp.org](mailto:resumes@nhdp.org) with "Campus Regional Organizing Director" in the subject line.

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### **Background - Our Party**

*New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.*

***Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.***

***The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.***

The New Hampshire Democratic Party (NHDP) is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The NHDP is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or disability, or any other legally protected basis. The NDHP is committed to providing reasonable accommodations to individuals with disabilities in the hiring process and on the job, as required by applicable law. The NHDP will not tolerate any unlawful discrimination and any such conduct is strictly prohibited.

All information provided to the New Hampshire Democratic Party must be accurate and truthful. In the event that any information on your resume or related materials are found to be untruthful, the NHDP reserves the right to disregard applications or take immediate disciplinary action, up to and including termination, and also reserves the right to take legal action for related damages.

Accessibility Note: We invite all interested and qualified candidates to apply for employment opportunities. If you require any accommodation in the application process, you may request a reasonable accommodation.

The New Hampshire Democratic Party believes in the importance of privacy for all individuals and is committed to handling personal data responsibly and securely. This means being thoughtful about the data you share with us, how we use it, and how we protect it