



Engagement Organizer

The 2024 New Hampshire Democratic Party Coordinated Campaign is seeking Engagement Organizers to help ensure Democratic victories across the state in 2024. New Hampshire is a critical state in 2024 at all levels of the ballot - join us to reelect President Biden, elect Democrats up and down the ballot, and regain the governorship and state legislative majorities in this year's elections.

At their core, an Engagement Organizer loves building community online; connects and activates people; is ready to build relationships; loves talking to voters; and believes in developing and coaching others to do more. They will collaborate with their volunteers to build a culture of digital engagement and volunteer infrastructure for their turf. They will report to a Regional Organizer who ensures that voter contact and capacity building goals are met online and offline.

Your role will include:

- Build grassroots volunteer leadership to engage with direct and relational voter contact.
- Engage with the community to create a relentlessly visible campaign online.
- Implement digital and relational organizing tactics, including virtual voter contact events.
- Identify and engage with existing online communities to recruit volunteers, build relationships, and foster connection with the campaign.
- Train volunteers on how to utilize online networks to organize for the campaign.
- Regularly engage with supporters and volunteers in their respective digital community to cultivate a culture of ongoing engagement online and best practice sharing.
- Set and exceed goals for volunteer recruitment and retention, as well as voter contact.
- Track, follow up, and coach volunteers who engage online to collect feedback on interactions, comments, and conversations.
- Other responsibilities as assigned

We encourage you to apply if you've got a combination of the following:

- *Previous campaign experience is not required*
- Passion to elect Democrats up and down the ballot in New Hampshire in 2024
- You are "terminally online" and know how to connect with others and motivate action in digital and online spaces.
- Flexibility, scrappiness, and an ability to problem-solve effectively and creatively
- Strong interpersonal skills with the ability to communicate effectively with a wide range of people and build community

- Excellence in time management and organization
- Willingness to work long hours, often including nights and weekends
- Valid driver's license and reliable access to a vehicle
- Ability to work in person in your assigned turf through Election Day 2024

This role will be based in New Hampshire and will require in-person work.

The salary for this position is \$5,000/month

Interested applicants should email resumes to resumes@nhdp.org with "Engagement Organizer" in the subject line.

Background - Our Party

New Hampshire Democrats stand for policies that support strong, healthy communities and families, a strong economy with opportunities for growth and a fundamental system of fairness and justice. Democrats are committed to spurring job creation, building our infrastructure, and bringing fairness and opportunity to our economy and our civic life. We believe that healthy communities and strong families are essential to the well-being of our citizens and to our ability to foster business development and a vibrant economy. We are committed to upholding the right of every eligible voter to cast their ballot free from unnecessary restrictions. We pledge a government that works collaboratively across the aisle to address the issues that matter to the people of New Hampshire.

Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.

The New Hampshire Democratic Party is an equal opportunity employer committed to creating an inclusive workplace. Women and Black, Indigenous and People of Color (BIPOC) are strongly encouraged to apply.

The New Hampshire Democratic Party (NHDP) is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. The NHDP is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, economic status, sexual orientation, veteran status, gender identity or expression, ethnic identity or disability, or any other legally protected basis. The NDHP is committed to providing reasonable accommodations to individuals with disabilities in the hiring process and on the job, as required by applicable law. The NHDP will not tolerate any unlawful discrimination and any such conduct is strictly prohibited.



All information provided to the New Hampshire Democratic Party must be accurate and truthful. In the event that any information on your resume or related materials are found to be untruthful, the NHDP reserves the right to disregard applications or take immediate disciplinary action, up to and including termination, and also reserves the right to take legal action for related damages.

Accessibility Note: We invite all interested and qualified candidates to apply for employment opportunities. If you require any accommodation in the application process, you may request a reasonable accommodation.

The New Hampshire Democratic Party believes in the importance of privacy for all individuals and is committed to handling personal data responsibly and securely. This means being thoughtful about the data you share with us, how we use it, and how we protect it